

SARAH JOHNSON

Indianapolis, IN | shm@iu.edu

EDUCATION

Master of Science in Education, Higher Education Administration and Student Affairs May 2012
Indiana University, Bloomington, IN

Bachelor of Arts, *Summa cum Laude*, Psychology May 2010
Indiana University, Bloomington, IN

ACADEMIC APPOINTMENTS

Lecturer July 2017 – Present
Program Director, Bachelor of Science in Health Services Management (HSM) July 2017 – Present
Richard M. Fairbanks School of Public Health – IUPUI, Indianapolis, IN – Dept. of Health Policy and Management

Associate Faculty August 2016 – May 2017
Richard M. Fairbanks School of Public Health – IUPUI, Indianapolis, IN – Dept. of Health Policy and Management

Associate Faculty March 2012 – August 2015
School of Public Health – Indiana University, Bloomington, IN – Dept. of Kinesiology

Career Advisor and Instructor (*Graduate Assistantship*) August 2010 – May 2012
Career Development Center – Indiana University, Bloomington, IN – College of Arts & Sciences

PROFESSIONAL ORGANIZATION MEMBERSHIPS

Association of University Programs in Health Administration (AUPHA) July 2017 – Present

TEACHING AWARDS, HONORS AND FELLOWSHIPS

Inductee, Indiana University Faculty Academy on Excellence in Teaching (FACET) 2022

Recipient, Favorite Professor, IUPUI Athletics 2020

Recipient, Trustees' Teaching Award, Richard M. Fairbanks School of Public Health 2020

Senior Mosaic Fellow, Mosaic Initiative 2019

Mosaic Fellow, Mosaic Initiative 2018

TEACHING PROFESSIONAL DEVELOPMENT

Long-Term Professional Development

Faculty Learning Community: Inclusive Teaching June 2022

Faculty Learning Community: Small Teaching Online January – March 2021

Teaching Toward Racial Equity Workshop (12 hours) February – March 2019

Mosaic Faculty Fellows Program September 2018 – April 2019

Center for Teaching and Learning Workshops and Symposiums

Midwest Scholarship of Teaching and Learning Conference April 2022

E.C. Moore Symposium on Excellence in Teaching March 2022

Teaching @IUPUI: Inclusive Teaching Strategies February 2022

Teaching @IUPUI: Gathering and Using Mid-Semester Feedback February 2022

Creating Interactive Video Learning Objects Using PlayPosit February 2022

Advancing Teaching and Learning with Technology Symposium November 2021

E.C. Moore Symposium on Excellence in Teaching March 2021

Effective Assessment in Canvas	October 2020
Engaging Your Students in the Physically Distanced Classroom	July 2020
QM at IU: An Introduction to Quality Matters	June 2020
Preparing Your Fall 2020 Canvas Course	June 2020
Getting Started with Top Hat	December 2019
Mapping Your Curriculum to IUPUI+	April 2019
Creating and Using Rubrics Effectively	June 2018
E.C. Moore Symposium on Excellence in Teaching	March 2018
Beyond the Timesheet: Designing a HIP Internship Course	February 2018
10 Simple Tips to Improve Your Canvas Site	January 2018

Discipline-Specific Teaching Professional Development

Association of University Programs in Health Administration (AUPHA) Annual Meeting	June 2017 - 2022
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COURSES TAUGHT AND EVALUATIONS AVERAGES

Course #	Short Title	Format	Term	Year
PBHL-H475	Capstone in HSM	Online	Summer	2022
PBHL-H120	Health Care Delivery in the US	Online	Summer	2022
PBHL-H120	Health Care Delivery in the US	Online	Spring	2022
PBHL-H120	Health Care Delivery in the US	Hybrid Traditional	Spring	2022
PBHL-H120	Health Care Delivery in the US	In-Person	Spring	2022
PBHL-H475	Capstone in HSM	Hybrid Traditional	Spring	2022
PBHL-H475	Capstone in HSM	Hybrid Traditional	Fall	2021
PBHL-H120	Health Care Delivery in the US	Online	Fall	2021
PBHL-H120	Health Care Delivery in the US	Online	Fall	2021
PBHL-H120	Health Care Delivery in the US	In-Person	Fall	2021
PBHL-H120	Health Care Delivery in the US	Online	Summer	2021
PBHL-H475	Capstone in HSM	Online	Summer	2021
PBHL-H120	Health Care Delivery in the US	In-Person	Spring	2021
PBHL-H120	Health Care Delivery in the US	Online	Spring	2021
PBHL-H475	Capstone in HSM	Hybrid Traditional	Spring	2021
PBHL-H325	HIT and Policy Mgmt.	Online	Spring	2021
PBHL-H120	Health Care Delivery in the US	Online	Winter	2021
PBHL-H120	Health Care Delivery in the US	In-Person	Fall	2020
PBHL-H120	Health Care Delivery in the US	In-Person	Fall	2020
PBHL-H379	Career Prep in Health Mgmt.	In-Person	Fall	2020
PBHL-H325	HIT and Policy Mgmt.	Online	Fall	2020

PBHL-H475	Capstone in HSM	Online	Fall	2020
PBHL-H380	Internship in Health Mgmt.	Internship	Fall	2020
PBHL-H120	Health Care Delivery in the US	Online	Summer	2020
PBHL-H475	Capstone in HSM	Online	Summer	2020
PBHL-H380	Internship in Health Mgmt.	Internship	Summer	2020
PBHL-H120	Health Care Delivery in the US	In-Person	Spring	2020
PBHL-H379	Career Prep in Health Mgmt.	In-Person	Spring	2020
PBHL-H475	Capstone in HSM	In-Person	Spring	2020
PBHL-P450	Study Abroad: London	In-Person	Spring	2020
PBHL-H380	Internship in Health Mgmt.	Internship	Spring	2020
PBHL-H120	Health Care Delivery in the US	In-Person	Fall	2019
PBHL-H365	Health Services Practicum	In-Person	Fall	2019
PBHL-H379	Career Prep in Health Mgmt.	In-Person	Fall	2019
PBHL-H380	Internship in Health Mgmt.	Internship	Fall	2019
PBHL-H380	Internship in Health Mgmt.	Internship	Summer	2019
PBHL-H120	Health Care Delivery in the US	In-Person	Spring	2019
PBHL-H379	Career Prep in Health Mgmt.	In-Person	Spring	2019
PBHL-H365	Health Services Practicum	In-Person	Spring	2019
PBHL-H380	Internship in Health Mgmt.	Internship	Spring	2019
PBHL-H472	Applied Health Care Admin.	In-Person	Spring	2019
PBHL-H120	Health Care Delivery in the US	In-Person	Fall	2018
PBHL-H365	Health Services Practicum	In-Person	Fall	2018
PBHL-H245	Prof. in Healthcare Workplace	In-Person	Fall	2018
PBHL-H380	Internship in Health Mgmt.	Internship	Fall	2018
PBHL-H380	Internship in Health Mgmt.	Internship	Summer	2018
PBHL-H365	Health Services Practicum	In-Person	Spring	2018
PBHL-H245	Prof. in Healthcare Workplace	In-Person	Spring	2018
PBHL-H380	Internship in Health Mgmt.	Internship	Spring	2018
PBHL-H365	Health Services Practicum	In-Person	Fall	2017
PBHL-H245	Prof. in Healthcare Workplace	In-Person	Fall	2017
PBHL-H380	Internship in Health Mgmt.	Internship	Fall	2017

UNDERGRADUATE TEACHING NOT IN CURRENT RANK

Course #	Short Title	Format	Term	Year
PBHL-H365	Health Services Practicum	In-Person	Spring	2017
PBHL-H245	Professionalism in Healthcare Workplace	In-Person	Spring	2017
PBHL-H365	Health Services Practicum	In-Person	Fall	2016
PBHL-P200	Computer App. In Health Admin	In-Person	Fall	2016
PBHL-H365	Health Services Practicum	In-Person	Spring	2016
SPH-K301	Job Search Strat. For Kinesiology	In-Person	Spring	2015
SPH-K301	Job Search Strat. For Kinesiology	In-Person	Fall	2014
SPH-K301	Job Search Strat. For Kinesiology	In-Person	Spring	2014
SPH-K301	Job Search Strat. For Kinesiology	In-Person	Fall	2013
HPER-P301	Job Search Strat. For Kinesiology	In-Person	Spring	2013
HPER-P301	Job Search Strat. For Kinesiology	In-Person	Fall	2012
ASCS-Q299	Mktg. Yourself for the Job Search	In-Person	Spring	2012
ASCS-Q299	Mktg. Yourself for the Job Search	In-Person	Fall	2011
ASCS-Q294	Career Development	In-Person	Fall	2010

TEACHING LEADERSHIP**ACADEMIC PROGRAM COORINDATION**

- Lead all accreditation metric tracking to ensure program meets competency and programmatic standards
- Authored program self-study resulting in certification (e.g., accreditation) from the Association of University Programs in Health Administration [Certification Awarded in 2021]
- Recruit, train and coordinate 26 associate faculty (e.g., adjunct faculty) members teaching in the program
- Coordinate curriculum for the Bachelor of Science in Health Services Management [Full Revision in 2018]
- Coordinate curriculum for the Minor in Health Administration [Full Revision in 2017]
- Coordinate curriculum for the Undergraduate Certificate in Health Administration [Full Revision in 2017]
- Support the BS in Dental Hygiene Track in Health Care Administration at IUPUI and IU Ft. Wayne

NEW COURSES CREATED

- Career Preparation in Health Services Management (PBHL-H379)
- Capstone in Health Services Management (PBHL-H475)
- Behind the Scenes of Health Care [First Year Seminar] (UCOL-U110)

COURSES SUBSTANTIALLY REVISED

- Health Care Delivery in the US (PBHL-H120)
- Professionalism in the Healthcare Workplace (PBHL-H245)
- Health Services Practicum (PBHL-H365)
- Health Systems Administration (PBHL-H320)

TEACHING PRESENTATIONS (refereed)**LOCAL**

Johnson, S.M. (March 4, 2022). *Are They Really Watching?* Presentation at the E.C. Moore Symposium on Excellence in Teaching, Indianapolis, IN.

Johnson, S.M. (November 5, 2021). *The Canvas Setting That Changed My Course: Creating Structure, Support and Motivation Utilizing Module Requirements and Prerequisites.* IUPUI Advancing Teaching and Learning with Technology Symposium, Indianapolis, IN.

REGIONAL

Johnson, S.M. (May 19, 2022). *Connecting Students to Experiential Learning Opportunities.* Presentation at Career Development Professionals of Indiana (CDPI) Annual Conference, Indianapolis, IN.

Johnson, S.M. (April 1, 2022). *How Online Content Release Strategies Impact Engagement and Performance.* Midwest Scholarship of Teaching and Learning Conference, South Bend, IN.

NATIONAL

Johnson, S.M. & Floyd, K. (June 6-9, 2022). *Experiential Learning: What an Internship Can Teach Before It Even Starts.* Poster presentation at the Association of University Programs in Health Administration (AUPHA) Annual Meeting, Salt Lake City, UT.

Johnson, S.M. & Floyd, K. (June 8-24, 2021). *Career Ready Graduates: A Curricular Pathway.* Poster presentation at the Association of University Programs in Health Administration (AUPHA) Annual Meeting, Virtual. Winner: 2nd Place Best Poster.

TEACHING PRESENTATIONS (invited)

Johnson, S.M. (May 15, 2022). *Comparing Online Content Release Strategies in Asynchronous Courses.* Invited presentation at the Public Health Research Ignite Forum, Indianapolis, IN.

PUBLICATIONS (refereed)**TEACHING**

Johnson, S.M. & Menachemi, N. *Effect of content release approach on engagement and performance in an online course: A randomized controlled study.* Manuscript submitted for publication. [Under-Review]

RESEARCH/CREATIVE ACTIVITY

Yeager, V.A., Beitsch, L.M., **Johnson, S.M.**, & Halverson, P.K. (2021). Public Health Graduates and Employment in Governmental Public Health: Factors that Facilitate and Deter Working in This Setting. *Journal of Public Health Management and Practice*, 27(1), 4-11.

Taylor, H., Harle, C.A., **Johnson, S.M.**, & Menachemi, N. (2019). Workplace incivility experienced by Health Administration faculty. *Journal of Health Administration Education*, 36(2), 191-216.

PUBLICATIONS (non-refereed)**RESEARCH/CREATIVE ACTIVITY**

Menachemi N, Halverson PK, Balio C, Blackburn J, Blackmon A, Briggs A, Ferdinand AO, **Johnson S**, Mazurenko O, Needleman NU, Sanner L, Vest JR, Yeager VA. *Addressing Factors that Affect Health Care Costs: Recommendations for Indiana Stakeholders.* Prepared for the Indiana University Health System. January 26, 2020

SERVICE

DEPARTMENT SERVICE

Bachelor of Science in Health Services Management Committee, Chair	July 2017 – Present
Undergraduate Course Schedule, Coordinator	July 2017 – Present
First Year Seminar Presentations, Presenter	July 2017 – Present
Tenure Track Faculty Search Committee, Member	November 2022 – May 2022
Career Outing Programming, Coordinator	August 2019 – August 2021
Internship Interview Day, Coordinator	August 2019 – August 2021
AUPHA Certification Self-Study, Author	February 2020 – November 2020
Major and Minor Startup at IU Ft. Wayne, Coordinator	May 2019 – June 2019
Lecturer Search Committee, Chair	May 2019 – June 2019

SCHOOL SERVICE

Undergraduate Program Committee, Chair	August 2020 – Present
Scholarship Committee, Member	June 2020 – Present
Academic Progress Review Committee, Member	August 2017 – Present
Director of Career and Professional Development Search Committee, Member	October 2021 – January 2022
Undergraduate Program Committee, Member	July 2017 – August 2020
Visiting Lecturer in Epidemiology Search Committee, Member	July 2019 – November 2019
Recruitment Committee, Member	July 2017 – May 2018

CAMPUS SERVICE

Undergraduate Affairs Committee, Alternat School Representative	November 2021 – Present
IUPUI Faculty Council Staff Relations Committee, Member	August 2020 – June 2022
IUPUI Faculty Council Academic Affairs Committee, Member	August 2020 – June 2022
Director of Health and Life Sciences Advising Search Committee, Member	January 2020 – March 2020

PROFESSIONAL SERVICE

Assoc. of University Programs in Health Administration, Certification Reviewer	December 2019 – Present
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NON-ACADEMIC APPOINTMENTS

Director of Career Development and Graduate Recruitment Richard M. Fairbanks School of Public Health – IUPUI, Indianapolis, IN	August 2015 – June 2017
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- Directed a successful career development program within the school, leading all strategic planning for the program and determining annual and on-going priorities in the areas of student career development, employer relations, internship coordination, outcomes tracking, and assessment
- Advised approximately 300 undergraduate students, 200 graduate students, and alumni in one-on-one and group sessions and delivered presentations, workshops and seminars on career development topics
- Coordinated graduate program recruitment efforts, representing the programs at graduate fairs, hosting information sessions, meeting with prospective students, and promoting programs to key stakeholders

Associate Director of Career Services

May 2012 – August 2015

School of Public Health – Indiana University, Bloomington, IN

- Developed and managed a comprehensive career advising and professional development program, in collaboration with the Director of Career Services, that served 2,500+ undergraduate and graduate students as well as alumni
- Organized and coordinated multiple large-scale events, including career fairs attended by over 60+ employers and 300+ students, a guest speaking series spotlighting industry leaders, and workshops on professional topics
- Coached and advised a diverse population of undergraduate students, graduate students, and alumni on strategies to achieve their career goals focusing on the job search, promotion and advancement, negotiations, etc.

CAREER DEVELOPMENT CERTIFICATIONS AND TRAININGS

Management Leadership institute – National Association of Colleges and Employers (NACE)	July 2015
Career Coaching Intensive – National Association of Colleges and Employers (NACE)	May 2015
Myers-Briggs Type Indicator (MBTI) Certified Practitioner - CPP	August 2014
StrengthsQuest Educator – Gallup	May 2012